

The Wensum Trust Gender Paygap March 2023

	2023		2023	2022
Lower Quartile				
Male	18.10%	Male Mean Pay	£22.40	£23.82
Female	81.90%			
		Female Mean Pay	£17.81	£16.68
Lower Middle Quartile				
Male	14.40%	Mean Gender Pay Gap	20%	30%
Female	85.60%			
Upper Middle Quartile				
Male	29.75%	Male Median	£15.00	£15.00
Female	70.25%	Female Median	£10.98	£10.83
Upper Quartile				
Male	31.40%	Median gap	26.80%	27.80%
Female	68.60%			