

**The Wensum Trust Gender Paygap March 2024**

	<b>2024</b>		<b>2024</b>	<b>2023</b>
Lower Quartile				
Male	17.09%	Male Mean Pay	£23.37	£22.40
Female	82.91%	Female Mean Pay	£18.99	£17.81
Lower Middle Quartile		Mean Gender Pay Gap	19%	20%
Male	19.23%			
Female	80.77%			
Upper Middle Quartile		Male Median	£17.59	£15.00
Male	26.50%	Female Median	£12.38	£10.98
Female	73.50%	Median gap	29.62%	26.80%
Upper Quartile				
Male	29.79%			
Female	70.21%			